



EMPLOYMENT TRIBUNALS

Claimant: Miss J Laughton

Respondent: Edinburgh Woollen Mill

JUDGMENT

The claim of unfair dismissal is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years. She says that she was employed for only one year,
4. Therefore, the claimant is not entitled to bring these proceedings.
5. Accordingly, the claim is struck out.

Employment Judge Maidment
Date: 24 August 2023