



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Rawlings

**Respondent:** Mr IA Dubberley and Ms SJ Reese trading as Bell Waste

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the South West Regional Employment Tribunals on 20 December 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £260 gross.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £12,900.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,050.
5. The respondent must pay the claimant £14,210 in total.

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Employment Judge Livesey

Date: 31 August 2023

JUDGMENT SENT TO THE PARTIES ON

31 August 2023

FOR THE TRIBUNAL OFFICE