



EMPLOYMENT TRIBUNALS

Claimant

Mr L Lundy

v

Respondent

South Quay Hotels Ltd

Heard at: Bury St Edmunds in person

On: 4 July 2023

Before: Employment Judge K J Palmer (sitting alone)

Appearances

For the Claimants: In person

For the Respondent: No attendance

JUDGMENT

- (1) It is the judgment of this Tribunal that the Claimant's claim in direct race discrimination under section 13 of the Equality Act 2010 succeeds. It is the judgment of this Tribunal that the Claimant's claim in harassment related to race under section 26 of the Equality Act 2010 succeeds. It is the judgment of this Tribunal that the Claimant's claim in victimisation under section 27 of the Equality Act 2010 succeeds.

REMEDY

- (2) The Claimant is awarded the sum of £10,000.00 by way of injury to feelings and the sum of £11,336.00 by way of losses between the date of dismissal and the date of new employment. The total therefore payable by the Respondent to the Claimant is £21,336.00.

Employment Judge K J Palmer

Date: 25 August 2023

Case Number: 3310694/2021

Sent to the parties on: 30/8/2023

N Gotecha

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
