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EMPLOYMENT TRIBUNALS

Claimant: Mr C Wright
Respondent: Mildreds Limited
Heard at: East London Hearing Centre
On: 11, 12, 13 and 14 April 2023
Before: Employment Judge Jones
Members: Ms W Blake-Ranken
Mr M Rowe

Representation

Claimant: in person (with friend, Ms Schafer)
Respondent: Ms C. Jennings (Counsel)

JUDGMENT FOLLOWING RECONSIDERATION

The Claimant was fairly dismissed. His complaint of unfair dismissal is dismissed.

The Claimant succeeded in one complaint of race discrimination. The other allegations of race discrimination are dismissed.

The Respondent is ordered to pay the Claimant £3,000 as injury to feelings for his successful complaint of race discrimination.

The Claimant is entitled to interest on the injury to feelings and this is calculated at the rate of 8%. The interest is over 940 days between 17 September 2020 and 14 April 2023. $940 \times 0.08 - 1/365 \times £3000 = £618$.

The Respondent is ordered to pay the Claimant the sum of £3,618 as his total remedy.

Employment Judge Jones

31 August 2023