



# EMPLOYMENT TRIBUNALS

## Claimant

Daniel Donnelly

v

## Respondent

Willowserve Ltd

**Heard at:** Bury St Edmunds

**On:** 6 July 2023

**Before:** Employment Judge K J Palmer (sitting alone)

## Appearances

**For the Claimants:** In person

**For the Respondent:** Adrian Green (Solicitor)

## JUDGMENT

- (1) It is the judgment of this Tribunal that the Claimant's claims for breach of contract in respect of a bonus and a payment for vehicle insurance and tax fail and are dismissed.
- (2) The Claimant's claims for unlawful deduction of wages succeed and the Tribunal makes a declaration to this effect. In this respect the Claimant is awarded the sum of:-
  - a. £1,515.12 pay in lieu of accrued untaken holiday.
  - b. Deduction of wages for October 2021 - £637.50.
  - c. Deduction of overtime payment for February and March 2022 - £682.75.
  - d. Deduction of wages for April 2022, £1,092.15.

Total payable by the Respondents to the Claimant £3,927.52.

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Employment Judge K J Palmer

Date: 25 August 2023

Sent to the parties on: 30/8/2023

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.