



EMPLOYMENT TRIBUNALS

Claimant: Mr P.A. Twilley
Respondent: Chassis Cab Ltd

Public Preliminary Hearing

Heard at: Bury St Edmunds **On:** 17 July 2023

Before: Employment Judge Boyes (sitting alone)

Appearances

For the Claimant: No attendance

For the Respondent: Mr Hill, counsel

JUDGMENT

The Claimant's claim of age discrimination is dismissed because the Tribunal has no jurisdiction to deal with the claim. This is because the claim was made outside the three month time limit and it is not just and equitable to extend time.

REASONS

1. The reasons for the above judgment were given orally at the hearing.
2. The claimant emailed the Tribunal at 4.18pm on Saturday 15 July 2022. In that email he stated that he "*was no longer in a position to follow through with these proceedings[...]. Please take this as closure for this case. [...]*"
3. Whilst it appeared from the email that the Claimant wished to withdraw his claim, his email does not expressly refer to withdrawal. Therefore, to ensure certainty for both parties, the Tribunal decided that it was in the interests of justice to determine the jurisdictional time limit point for which the hearing was listed.

Employment Judge Boyes

Date: 17 July 2023

Sent to the parties on: 29/8/2023

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.