



EMPLOYMENT TRIBUNALS

Claimant: Mr David Kague

Respondent: Danbar Solicitors Limited

Heard at: Cambridge

On: 26 May, 3, 4 and 14 July 2023

Before: Employment Judge L Brown (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: In person - Ms Jennifer Owusu-Barnieh

JUDGMENT

1. The claimant was not an employee or worker of the respondent within the meanings in section 230(1), (2) and (3) (a) and (b) of the Employment Rights Act 1996.
2. The tribunal has no jurisdiction to hear the claimant's claims of unauthorised deduction from wages or breach of contract as the claimant is neither an employee or worker of the respondent. The claims are therefore dismissed.
3. The sum of £500.00 paid by the claimant under a deposit order made on 29 July 2022 is forfeit and shall be paid to the respondent in accordance with rule 39(5) of the Employment Tribunals Rules of Procedure 2013.

Employment Judge **Louise Brown**

Date 21 July 2023

JUDGMENT SENT TO THE PARTIES ON
29 August 2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.