



EMPLOYMENT TRIBUNALS

London South Employment Tribunal
30th August 2023 (papers)

Claimant: Po Ming Yu
Respondent: Vita Collective Limited
Before: Judge M Aspinall (sitting alone as an Employment Judge)

JUDGMENT

The Employment Tribunal Rules of Procedure 2013 - Rule 21

1. The claim was issued in the London South Employment Tribunals on 5 May 2023. The Respondent has failed to present any valid response in time. I have decided that a determination of the claim can properly be made in accordance with Rule 21 of the The Employment Tribunals Rules of Procedure 2013 (as amended).
2. The Respondent made unauthorised deductions from the wages properly due to the Claimant in the sums of £3,000 for each of January and February 2023 and £1,282.19 for March 2023 (13 days). The Respondent must pay the Claimant £7,289.19 gross in respect of unlawfully deducted wages.
3. The Claimant was also dismissed in breach of contract - in respect of notice pay due - and the Respondent must pay damages to the Claimant of £690.41 gross for that breach.
4. The Respondent failed to pay the properly accrued and owed holiday entitlement to the Claimant and must pay £410.96 gross.
5. The Respondent must pay a total of £8,383.56 to the Claimant.
6. The Claimant will be responsible and accountable for any monies or amounts owed to HMRC in respect of tax, national insurance, or other statutory deductions.

Judge M Aspinall
Wednesday, 30th August 2023

Sent to Parties

31st August 2023

For the Tribunal
Office

P.Wing

P.Wing