



Ministry
of Defence

Defence Business Services
Secretariat
Room 6229
Tomlinson House
Norcross
Thornton-Cleveleys
FY5 3WP

Ref: FOI2023/07635

Email: DBSRES-Secretariat@mod.uk

[REDACTED]
[REDACTED]

18 July 2023

Dear [REDACTED]

Thank you for your email of 20 June 2023 to the Ministry of Defence (MOD) requesting the following information:

“How many job adverts for DIO at Grade 6 &7 in the last 12 months have asked for a Bachelor’s Degree or equivalent? If this number exceeds the cost limit then I will submit two separate requests for each grade.

Of that number how many candidates have been successful using and “equivalent” qualification?”

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence and I can confirm that some of the information in scope of your request is held.

Within the last 12 months (July 2022 to July 2023) there were 18 DIO Grade 6 adverts. Nine of which asked for a qualification and nine did not. The spreadsheet at Annex A shows the qualification required and the qualification/s held by successful candidates for each of the nine job adverts that required a qualification.

Within the last 12 months (July 2022 to July 2023) there were 96 DIO Grade 7 adverts. 31 of which asked for a qualification, 65 did not. The spreadsheet at Annex B shows the qualification required and the qualification/s held by successful candidates for each of the 31 job adverts that required a qualification.

Under Section 16 (Advice and Assistance) I should explain that the FOIA gives individuals the right to ask for recorded information held by public authorities, including government departments. The information provided within the attached Annexes is the only available recorded information held in answer to your request. It is not possible to determine from recorded information alone whether the qualifications held by the candidates were of an equivalent to the qualification required, as this would be an opinion of the recruiting line manager.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

A black rectangular redaction box covering the signature of the sender.

Defence Business Services (Secretariat)

Vacancy Form > Grade	Qualification Needed	Qualification Candidate Held	Second successful candidate	Third successful candidate
Grade 6	A relevant Programme/Project Management qualification from a recognised body	APMP Project Management		
Grade 6	APM Practitioner or equivalent	Master of Science, Programme and project Management		
Grade 6	Essential: Minimum of Degree qualified in a relevant Engineering discipline.	University of S - Postgraduate passes in advanced structural design, assessment of existing structures, geotechnical engineering and management of existing and historic assets		
Grade 6	Essential: Minimum of Degree qualified in a relevant Engineering discipline.	Graduate Engineer,(London B Design), Electrical & Mechanical Engineer.Senior Airfield (E&M Engineer)		
Grade 6	Minimum of Degree qualified in a relevant Engineering discipline.	Building Surveying BSc with Distinction (awarded part-time RICS student of the year)Building Surveying BSc with Distinction (awarded part-time RICS student of the year) NVQ level 5 in Operational Management Mental Health First Aider Building Studies HNC level Civil Engineering Studies ONC Level Professional Membership/Committees Chartered Member of the Royal Institution of Chartered Surveyors (application commenced for fellowship status) Chartered Building Engineer with the Chartered Association of Building Engineers (application commenced for fellowship status) Former working group member of the Building Control Faculty – Royal Institution of Chartered Surveyors Academic Courses: Chartered Association of Building Engineers Fire Safety Practitioner Course Insights Leadership Course		
Grade 6	A Bachelor's degree, or equivalent qualification	no successful		
Grade 6	Degree level minimum qualification in a Construction or Engineering related subject.	MCIQB -Benchmarked to NVQL6/7, NVQ L5 - HNC in Building Studies, NVQ L6 in Controlling Construction and Engineering Crane Operations		
Grade 6	A relevant P3M3 qualification from a recognised body.	MOP Management of portfolios, APMG Change Management Practitioner	MOP Foundation, MSP Practitioner, Prince 2 Practitioner, RICS Certificate in Construction Project Management, NVQ3 Management & Supervision	
Grade 6	A relevant P3M3 qualification from a recognised body.	MSP Practitioner Managing Successful Programmes, Prince 2 Project Management	APMG MSP, APMG Change Management, APMG Better Business Cases, APMG Prince 2 , NECS PM, BSC (Hons) Microbiology	P3O (Portfolio, Programme & Project Management Office) Practitioner May 2020, Management of Portfolios Practitioner October 2021, First Aid in the Workplace Level 3 Oct 2017, PRINCE2 P. ractitioner 2014 (re-registration Jun 2017), Change Management Practitioner Dec 2016, M anaging Successful Programmes Practitioner Nov 2016, APM Project Fundamentals Aug 2016, Level 3 NVQ Business & Administration 2009, Diploma in Higher Education: English and American & Canadian Studies 1996 – 2003

<u>Vacancy Form > Grade</u>	<u>Qualification Needed</u>	<u>Qualification Candidate Held</u>	<u>Second succesful candidate</u>	<u>Third succesful candidate</u>
Grade 7	A project management qualification APMP/APM(PMQ)/Prince 2 or equivalent	Project Management (PMQ), Engineer management (CEng CEnv MICE)		
Grade 7	RICS accredited Degree OR qualification	MRICS		
Grade 7	APM Practitioner or Equivalent	Managing Successful Programmes (MSP), PRINCE 2 Project Management, Masters MBA		
Grade 7	Recognised project management qualification (e.g., APM, PRINCE 2 etc)	Rural Enterprise and Land Management		
Grade 7	RICS accredited Degree OR qualification	Rural Enterprise and Land Management		
Grade 7	RICS accredited Degree OR qualification	MRICS Rural Estate Management		
Grade 7	APM PMQ or equivalent (E.g. Prince2)	BSC Management and Marketing, Prince2 Foundation level, APM PMQ		
Grade 7	APM Practitioner or Equivalent	Diploma (CIPS) Diploma in Procurement and Supply, Degree, Bachelor of Arts Contemporary History	Prince 2, Agile PM, IIA Business Risk	
Grade 7	Engineering or Construction qualification to Level 6 or equivalent	masters Engineering Design	Btec building studies	doesn't specify on application
Grade 7	HNC/HND or Degree or equivalent in a construction or engineering related discipline.	APM PMQ, NVQ SVQ level 3 management, NVQ electrical installation, Foundation prince 2 in progress, Agile PM, NEC 3 Engineering and Construction Contract Training		
Grade 7	Essential: Degree level minimum qualification in a construction, property, design or engineering related subject	CMI_CIOB level 7 Strategic Leadership in Construction, CMI - Level 7 Strategic Leadership & Management in Defence	Bachelor of Science [Architecture], Master of Architecture , Professional Practice in Architecture	BEng (Hons) Engineering Management, FdEng Marine Engineering systems,
Grade 7	Essential Qualification: RICS accredited Degree OR qualification	BSC Hons Estate management,		
Grade 7	Essential Qualification: RICS accredited Degree OR qualification	BSC Hons Estate management,		
Grade 7	Essential: RICS accredited Degree OR qualification	MRICS Commercial Route, Building Surveying		
Grade 7	CCAB or equivalent qualified	ACMA CGMA CIMA, MOR Practitioner Management of risk practitioner		
Grade 7	Essential: A project management qualification APMP/APM(PMQ)/Prince 2 or equivalent	Beng (hons) Civil engineering, Construction engineering, Chartered Engineer Professional Body Membership,		
Grade 7	Essential: RICS accredited Degree OR qualification	Member of Royal Institution of Chartered Surveyors MRICS, Estate Management Bsc (Hons), Prince 2 Project Management Foundation		
Grade 7	HND or BSc Degree in Quantity Surveying or Construction Economics.	Bsc Hons Quantity Surveying		
Grade 7	A project management qualification APMP/APM(PMQ)/Prince 2 or equivalent.	APM Project Management Qualification (PMQ) APM Project Management Qualification (PMQ), Managing Successful Programmes (MSP) Project Management		
Grade 7	A project management qualification APMP/APM(PMQ)/Prince 2 or equivalent.A recognised construction qualification (NVQ Level 5, HNC/HND or higher in a Construction, Infrastructure or Engineering related discipline)	Prince2 Practitioner, UK anaging Successful Programmes (MSP) Practitioner, UK		
Grade 7	Essential: A project management qualification APMP/APM(PMQ)/Prince 2 or equivalent, Essential: A recognised construction qualification (NVQ Level 5, HNC/HND or higher in a Construction, Infrastructure or Engineering related discipline)	Meng Civil Engineering, Ceng Institution of Civil Engineers	Chartered Project Professional, NEC 4 Accredited Project Manager, Leadership and Management, Leadership and Management	Leadership and Management, Leadership and Management Surveying Practices, APM Project Management Qualification(PMQ)
Grade 7	CCAB Qualified	CIMA Management Accounting ACMA CGMA, AAT Management Accounting level 4		
Grade 7	APM Practitioner or equivalent qualification	APMQ project management, Level 1 MOD Project Management Licence, Prince 2 Practitioner certificate, Foundation certificate Managing successful programmes MSP		
Grade 7	A degree in Quantity Surveying, Construction Economics or similar	Chartered RICS QS, Professional APM, Degree quantity surveying	second candidate hasn't specified qualifications on application	