



EMPLOYMENT TRIBUNALS

Claimant: Mr V Nitu

Respondent: BAU UK LTD

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 16 March 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £6,583.51 gross.
3. The respondent must pay the claimant **£6,583.51** in total.
4. The claim succeeds and the remedy to which the claimant is entitled in respect of the unfair dismissal and race discrimination claims will be determined at a Remedy Hearing, the details of which will be sent under a separate Notice of Hearing.

Employment Judge Midgley

Date: 10 August 2023

Judgment sent to the Parties on 29 August 2023

For the Tribunal Office