



# EMPLOYMENT TRIBUNALS

**Claimants:** Miss V Jacomb  
Miss A Paget

**Respondent:** SMART Commercial Ventures Ltd

## **AMENDED JUDGMENT**

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 16 February 2023.
2. The Respondent has failed to present a valid response on time.
3. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

**Miss V Jacomb:**

4. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £5,572.60 gross.
5. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant of £6,687.08.
6. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant £459.74.
7. The Respondent must pay the Claimant **£12,719.42** in total.

**Miss A Paget:**

8. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant of £2,439.84.
9. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,677.39.
10. The Respondent must pay the Claimant **£4,117.23** in total.
11. The hearing listed on **8 September 2023 at 10:00am** has now been vacated

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Employment Judge Midgley

Date: **7 July 2023**

Amended 10 August 2023

Judgment sent to the Parties on 29 August 2023

For the Tribunal Office