



EMPLOYMENT TRIBUNALS

Claimant: Mr T Singh

Respondent: 360 Fitness Performance Limited

Heard at: Manchester

On: 16 August 2023

Before: Employment Judge Cookson sitting alone

REPRESENTATION:

Claimant: In person

Respondent: Ms Ahari (Counsel)

JUDGMENT

It is the decision of the Employment Tribunal that:

1. By consent, 360 Fitness Performance Limited is substituted as the respondent in this case pursuant to Rule 34.
2. The employee was employee for the purposes of s230 for the purposes of s230(1) of the Employment Rights Act. On that basis his claims for unfair dismissal, a statutory redundancy payment and notice pay can proceed to final hearing.

Employment Judge Cookson

Date: 16 August 2023

JUDGMENT SENT TO THE PARTIES ON

31 August 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.