



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Miss Shannon Vieira

**Respondent**

AND Anthony Grimes and Kelly Grimes  
(trading as All Seasons Cleaning Solutions)

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

9 August 2023

### THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

#### JUDGMENT UNDER RULE 21

1. The claimant's claim for unlawful deduction from wages succeeds in respect of salary for November 2022 of £680.40; CITB Course expenses of £99.00; and pension payments of £11.50; and the respondent is ordered to pay the claimant the gross sum of £791.15; and
2. The claimant's claim for accrued but unpaid holiday pay succeeds and the respondent is also ordered to pay the claimant 79 hours' pay in the gross sum of £770.00.

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Employment Judge N J Roper  
Dated: 9 August 2023

Judgment sent to Parties on 29 August 2023

For the Tribunal Office