



EMPLOYMENT TRIBUNALS

Claimant: Mr T Rees

Respondent: Mr B Roberts

Heard at: By CVP video hearing **On: 25 August 2023**

Before: Employment Judge S Moore

Representation

Claimant: In person

Respondent: In person

JUDGMENT

The claim is struck out

REASONS

The claimant complains of unfair dismissal. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years continuous service to bring a claim.

The claimant was employed by the respondent for less than two years.

Therefore the claimant is not entitled to bring these proceedings.

Accordingly, the claim is struck out.

Employment Judge **S Moore**

Date: 25 August 2023

JUDGMENT SENT TO THE PARTIES ON 29 August 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.