



EMPLOYMENT TRIBUNALS

Claimant

Celine Khai-San Tran

v

Respondent

Airnow Media Ltd

PRELIMINARY HEARING

Heard at: London Central (by CVP)

On: 29th August 2023

Before: Employment Judge Gidney

Appearances

For the Claimant: Mrs Tran (in person)

For the Respondent: No attendance

RULE 21 JUDGMENT

Upon the Claimant's Claim Form being sent to the Respondent on 7th July 2023;
And upon the Respondent failing to file a Response Form to the Claimant's claim by 4th August 2023;
And upon the Respondent engaging in ACAS Conciliation and thus aware of the possibility of Tribunal litigation;
And upon the Claimant emailing Mr Marcello, the Respondent's CEO her Schedule of Loss which stated the Tribunal Claim number, at 8.20pm on 20th July 2023;
And upon the Tribunal emailing Mr Marcello, the Respondent's CEO on 25th August 2023 asking for the Respondent's bundle ahead of today's hearing on 29th August 2023;

And upon the Respondent failing to attend this hearing, despite being contacted by the Tribunal's clerk by telephone before the hearing commenced;

And upon hearing the Claimant:

The Judgment of the Tribunal is that:

1. The Claimant is entitled to personal pension contributions deducted from her salary but not paid into her pension, and company pension contributions not paid into her pension, in the sum of **£6,416.22**.
2. The Claimant is entitled to be unlawfully deducted wages due at the effective date of termination of her employment, in the sum of **£10,586.97**;
3. The Claimant is entitled to 12 days' notice outstanding at her effective date of termination and not included in the unlawful deduction of wages claim above, in the sum of **£2,760.63**.
4. The Claimant is entitled to interest on the above sums at the rate of interest available to her assessed in the sum of **£191.29**.
5. In the circumstances the total Judgment ordered to the Claimant is **£19,955.51**.

29th August 2023

Employment Judge Gidney

Sent to the parties on:

29/08/2023

For the Tribunal

.....“The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

Public access to employment tribunal decisions: Note that both judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties”.