



# EMPLOYMENT TRIBUNALS7972

**Claimant:** Mr Rashmi Thagie

**Respondent:** SOAS University

**At:** Central London Employment Tribunal

**Before:** Employment Judge Joffe

## JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3.
2. Having considered the ET1 and supporting evidence, EJ Joffe has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 (the Rules), is as set out below.
3. The Respondent has unlawfully failed to pay the Claimant 2 days holiday pay.
4. Accordingly, the Tribunal orders the Respondent to pay to the Claimant the sum of **£261.** and account to HMRC for any tax and National Insurance that may be due on this sum.

**Employment Judge Joffe**

21<sup>st</sup> August 2023

**Case No: 2207972/2022**

Sent to the parties on:

25/08/2023

For the Tribunal: