



Ministry
of Defence

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Dear [REDACTED],

Thank you for your email received by the Ministry of Defence on 31st March 2023 requesting the following information:

I'm writing to you under the Freedom of Information Act (2000) to ask that you please disclose the following to me: I'd like to know how many Second lieutenant officer class or above NCOs and other ranks (or equivalent) you have, and a breakdown of these. Also how many regular troops below this you have please.

I'd also like the salary cost (not including pensions) for serving military personnel (not including civs) for your sector of the armed forces please. If possible I'd like the amount of people on payroll each given year since 2018 or as far back as you can go without putting the request over cost limit, from 1st jan or or 1st April figures broken down by officer rank please.

We are treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

We have now completed a search for the information you requested, and I can confirm that all information in scope of your request is held.

Section 21 (information accessible by other means), a breakdown of Officers and Other Ranks, can be found in table 1 in the excel tables accompanied in this link. This provides a breakdown by NATO Rank and by service as at 1 October 2022.

<https://www.gov.uk/government/statistics/uk-armed-forces-biannual-diversity-statistics-october-2022>

Attached to this letter are Tables in relation to Service Personnel on payroll and Salary Cost.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD

Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website.

Would you like to be added to our contact list, so that we can inform you about updates to our statistical publications covering **Military Personnel** and consult you if we are thinking of making changes? You can subscribe to updates by emailing Analysis-Tri-Service@mod.gov.uk

Yours sincerely,

Analysis (Tri-Service)

Table 1

Officers on the Senior Salaries Review Body Pay Scale and Main Pay Scale as at 1 January 2018-2023

NATO Equivalent Rank	01 January 2018	01 January 2019	01 January 2020	01 January 2021	01 January 2022	01 January 2023
OF-9	10	10	10	10	10	10
OF-8	30	30	30	30	30	30
OF-7	90	90	90	100	90	90
OF-6	320	310	320	300	310	300
OF-5	990	1,000	990	970	930	930
OF-4	3,340	3,350	3,310	3,290	3,270	3,230
OF-3	6,930	7,000	7,000	6,890	6,920	6,960
OF-2	7,370	7,270	6,940	6,680	6,550	6,640
OF-1 / OF(D)	4,130	4,310	4,290	4,430	4,420	4,180
Total	23,200	23,370	22,960	22,690	22,520	22,360

Source: Analysis (People-Cost Modelling)

Notes and Caveats

1. Full Time UK Armed Forces comprises all UK Regular Forces , Gurkhas and all Full Time Reserve Service (FTRS) personnel. Special Forces are excluded
2. Main Pay includes FTRS and Senior Salaries Review Body personnel at ranks OF-7 and above.
3. Figures in this table have been rounded to the nearest 10, though numbers ending in a "5" have been rounded to the nearest multiple of 20 to prevent the systematic bias caused by always rounding numbers upwards.

Table 2

Full Time UK Armed Forces¹ Average Salaries² and Total Salaries² by Rank at 1 January 2018-2023

NATO Equivalent Rank	01 January 2018		01 January 2019		01 January 2020		01 January 2021		01 January 2022		01 January 2023	
	Average Pay on Main Pay Scales ³	Total Pay on Main Pay Scales ³	Average Pay on Main Pay Scales ³	Total Pay on Main Pay Scales ³	Average Pay on Main Pay Scales ³	Total Pay on Main Pay Scales ³	Average Pay on Main Pay Scales ³	Total Pay on Main Pay Scales ³	Average Pay on Main Pay Scales ³	Total Pay on Main Pay Scales ³	Average Pay on Main Pay Scales ³	Total Pay on Main Pay Scales ³
OF-9	£189,100	£1,323,730	£203,040	£1,624,310	£202,380	£2,023,820	£210,810	£1,686,490	£219,620	£1,976,620	£209,850	£1,468,950
OF-8	£141,260	£3,672,730	£144,510	£4,190,710	£144,950	£4,058,510	£149,760	£4,193,280	£149,420	£4,482,650	£153,330	£4,139,800
OF-7	£117,340	£10,912,480	£119,120	£10,363,730	£121,350	£11,649,620	£124,320	£11,188,760	£124,650	£11,592,440	£129,220	£11,629,530
OF-6	£103,370	£31,009,620	£105,020	£32,872,270	£108,150	£32,770,960	£110,530	£35,813,170	£110,660	£35,633,440	£114,760	£37,526,520
OF-5	£88,290	£85,905,120	£90,120	£87,776,130	£92,710	£94,561,520	£94,570	£98,161,900	£94,620	£99,920,230	£98,040	£103,433,620
OF-4	£75,010	£262,229,330	£76,470	£271,386,040	£78,660	£280,044,140	£80,280	£291,511,950	£80,380	£297,899,750	£83,260	£309,320,540
OF-3	£55,210	£424,390,460	£56,280	£432,193,230	£57,930	£444,645,400	£59,120	£463,533,750	£59,200	£466,190,200	£61,370	£476,355,800
OF-2	£43,180	£307,358,570	£43,880	£307,652,200	£44,850	£320,242,930	£45,570	£337,840,930	£45,440	£352,108,250	£47,060	£367,324,230
OF-1 / OF(D)	£30,840	£129,532,280	£31,680	£140,517,840	£32,530	£144,712,150	£33,470	£144,076,550	£33,120	£143,159,130	£34,470	£142,888,740
OR-9	£47,580	£155,531,210	£48,570	£157,646,550	£49,970	£161,917,480	£51,000	£169,169,880	£50,990	£161,983,530	£52,880	£158,949,340
OR-8	£43,380	£207,986,750	£44,190	£206,291,570	£45,410	£208,250,740	£46,290	£213,967,070	£46,640	£216,669,610	£48,390	£226,622,520
OR-7	£40,820	£466,796,480	£41,600	£469,323,320	£42,760	£476,637,290	£43,590	£489,424,640	£43,820	£482,541,700	£45,350	£485,216,430
OR-6	£36,950	£637,537,530	£37,490	£644,706,740	£38,450	£656,492,400	£39,120	£671,832,840	£39,230	£683,029,320	£40,620	£691,831,110
OR-4	£32,080	£814,824,000	£32,550	£816,107,460	£33,390	£838,313,760	£34,020	£863,871,440	£34,080	£866,795,320	£35,330	£869,065,760
OR-3	£27,560	£420,663,590	£28,130	£419,593,280	£28,920	£417,706,420	£29,490	£427,497,480	£29,570	£433,244,580	£30,720	£435,825,670
OR-2	£21,180	£1,009,077,030	£21,640	£964,982,850	£21,950	£1,007,186,040	£22,270	£1,083,768,530	£22,620	£1,117,882,090	£23,570	£1,115,891,980
OR-1	£16,210	£22,582,180	£16,720	£23,787,750	£17,520	£27,976,230	£18,510	£32,725,990	£18,580	£35,080,250	£19,340	£33,519,410

Source: Analysis (People-Cost Modelling)

Notes and Caveats

1. Full Time UK Armed Forces comprises all UK Regular Forces , Gurkhas and all Full Time Reserve Service (FTRS) personnel. Special Forces are excluded
2. Salary is defined as gross basic pay plus X-Factor and any Job Evaluation Supplements. Employer and pension contributions, allowances and other types of financial assistance, including expenses, are excluded.
3. Main Pay includes FTRS and Senior Salaries Review Body personnel at ranks OF-7 and above.
4. Please note that all Average and Total Pay figures attached are as at the 1st January of each financial year.
5. Figures in this table have been rounded to the nearest 10, though numbers ending in a "5" have been rounded to the nearest multiple of 20 to prevent the systematic bias caused by always rounding numbers upwards.