



## **EMPLOYMENT TRIBUNALS**

**Claimant**

**Mr Victor Opalemo**

**v**

**Respondent**

**London Underground Limited**

## **PRELIMINARY HEARING**

**Heard at: London Central (by Cloud Video Platform)**

**On: 23<sup>rd</sup> August 2023**

**Before: Employment Judge Gidney**

### **Appearances**

**For the Claimant: In person**

**For the Respondents: Rebecca Thomas (Counsel)**

## **JUDGMENT**

**The Judgment of the Tribunal is that:**

- 1. The Claimant's Claim of Unfair Dismissal is struck out.**
- 2. The Claimant's application to amend his Particulars of Claim to include claims of Disability Discrimination (s15 Equality Act 2010) and Failure to Make Reasonable Adjustments (S20-21 Equality Act 2010) is granted.**
- 3. The Claimant's application to amend his claim to include his dismissal as an allegation of unfavourable treatment for this part time worker and race discrimination claims is granted.**
- 4. The specific wording of the allowed amendments are set out in the List of Issues to the Case Management Order dated 23<sup>rd</sup> August 2023.**

23<sup>rd</sup> August 2023

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**Employment Judge Gidney**

Sent to the parties on:

24/08/2023

For the Tribunal:

“The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

Public access to employment tribunal decisions: Note that both judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties”.