



EMPLOYMENT TRIBUNALS

Claimant: Mr Julio Carlos Posse Quiroga

Respondent (1): ISS UK Ltd
Respondent (2): HSBC Holdings Plc

Heard at: London Central (in public; by CVP) **On:** 21 August 2023

Before: Tribunal Judge A Jack, acting as an Employment Judge

Representation

Claimant: Mr Bharmal, Cleaners and Allied Independent Workers Union
Respondent (1): Ms Bouffe, counsel
Respondent (2): Mr Michell, counsel

JUDGMENT

The claims of unfair dismissal, wrongful dismissal, unauthorised deduction of wages and failure to give a statement of employment particulars were all submitted out of time. The Claimant has not shown that it was not reasonably practicable to present the claims within the normal time limit, and they are struck out because the Tribunal does not have jurisdiction to consider them.

Employment Judge Andrew Jack

Date 21 August 2023

JUDGMENT SENT TO THE PARTIES ON

22/08/2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.