



# EMPLOYMENT TRIBUNALS

**Claimant:** Dr Katherine McGinn

**Respondent:** Royal Surrey NHS Foundation Trust

**Heard at:** Reading Employment Tribunal (via CVP)      **On:** 21 July 2023

**Before:** Employment Judge Bennett

## Representation

Claimant: Ms Davies, solicitor

Respondent: Ms Owusu-Agyei, of Counsel

## Case management order

1. By consent the Respondent's name is amended from 'Royal Surrey County Hospital NHS Trust' to 'Royal Surrey NHS Foundation Trust'.

# JUDGMENT

Oral reasons having been given at the hearing, the Tribunal's judgment is as follows.

1. The Claimant's claim that the Respondent has refused to permit her to exercise her rights under regulations 13 and 13A of the Working Time Regulations 1998 is out of time and is dismissed.

2. The Claimant's claim that the Respondent has failed to pay her the whole or any part of the amount due to her under regulations 14(2) and 16(1) is out of time and is dismissed.

3. The Claimant's claim for unauthorised deduction from wages under s13 ERA 1996 in respect of holiday pay is out of time and is dismissed.

Employment Judge **BENNETT**

Date: 21 July 2023

JUDGMENT SENT TO THE PARTIES ON

25/08/2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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