



# EMPLOYMENT TRIBUNALS

Claimant: Miss Z S Keen

Respondent: Legacy Payroll Services Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Watford Employment Tribunals on 12 December 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has breached the claimant’s contract by deducting pension contributions from their wages but not paying them into their pension. The respondent is ordered to pay the claimant damages of **£166.25**.
3. The Tribunal has no jurisdiction to award compensation for ‘emotional distress and inconvenience’ as part of a claim for unauthorised deduction from wages or breach of contract. This claim does not succeed.

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Employment Judge Anstis

Date: 14 July 2023

JUDGMENT SENT TO THE PARTIES ON  
24 August 2023

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AND ENTERED IN THE REGISTER  
J Moossavi

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FOR THE TRIBUNAL OFFICE