



EMPLOYMENT TRIBUNALS

Claimant: Miss R Ling

Respondent: Away2Dine Ltd

Heard at: Birmingham Employment Tribunal (via CVP) **On:** 29th August 2023

Before: Employment Judge Flanagan (Sitting Alone)

Representation

Claimant: In Person

Respondent: Mr G. Singh (Director)

JUDGMENT

1. The Claim for unfair dismissal is well founded as the dismissal was procedurally unfair. The Claimant is awarded compensation for unfair dismissal in the sum of £650.30 (net).
2. The Claimant's Claim for failure to pay notice pay is well founded. The Claimant is due the sum of £2,276.05 (net) for seven (7) weeks' notice pay.
3. The Claimant's remaining claims for Breach of Contract and failure to pay wages are not well founded and are dismissed.
4. The Respondent's counterclaim for Breach of Contract is not well founded and are dismissed.

Employment Judge Flanagan

Date: 29/08/2023