



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4106929/2022

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Held in Edinburgh on 24 August 2023

Employment Judge Sangster

10 **Ms A Henderson**

**Claimant
Not present/represented**

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Immns Limited

**Respondent
Not present/represented**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Tribunal is that the claim is dismissed as a result of the claimant's failure to attend or be represented at the hearing scheduled for 24 August 2023, in accordance with Rule 47 of the Employment Tribunals Rules of Procedure 2013.

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REASONS

1. The claimant submitted a claim to the Tribunal on 2 December 2022.
2. A final hearing was fixed to take place on 24 August 2023. A Notice of Hearing was sent to both parties on 21 June 2023.
3. Case Management Orders were sent to parties on 19 June 2023. These required that parties lodge a bundle of the documents they intend to rely on at least two days in advance of the final hearing. Neither party complied with that order.

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E.T. Z4 (WR)

4. Neither party attended the Tribunal on 24 August 2023. The Tribunal's clerk telephoned the claimant to ask if she would be attending for the final hearing. She was aware of the date of the final hearing, but indicated that she would not be attending. She stated that she was currently at work. She stated that she thought she had sent an email indicating that she would not be attending. No such email was received.
5. In considering the information available to the Tribunal, as outlined above, and after having made enquiries by telephone about the reasons for the claimant's absence, the Tribunal decided to dismiss the claim, in accordance with Rule 47 of the Employment Tribunals Rules of Procedure 2013.

Employment Judge: M Sangster
Date of Judgment: 24 August 2023
Entered in register: 24 August 2023
and copied to parties