



EMPLOYMENT TRIBUNALS

Claimant: Mr N Goodinson

Respondent: Four Lane Ends Service Station Limited

HELD AT: Manchester by CVP

ON: 15 August 2023

BEFORE: Employment Judge Fearon

REPRESENTATION:

Claimant: Mr Goodinson in person

Respondent: No attendance

JUDGMENT

1. It was not reasonably practicable for the Claimant's claims for holiday pay and notice pay to have been brought in time and the claims were presented within a reasonable period so time is extended and the tribunal has jurisdiction to consider them.
2. The claim for wrongful dismissal (non-payment of notice pay) is well founded and the Respondent is ordered to pay the claimant the sum of £5,278.20.
3. The Respondent has made an unlawful deduction from the claimant's wages in respect of holiday pay and is ordered to pay the claimant the gross sum of £219.93 in respect of the amount unlawfully deducted.
4. The claim for redundancy pay is well founded and the respondent is ordered to pay the claimant the sum of £9,456.78.
5. The Respondent failed to provide the Claimant with written particulars of employment contrary to Section 38 Employment Act 2002 and the Claimant is awarded 2 weeks' pay in the amount of £879.70, which sum the Respondent is ordered to pay to the claimant.

Case No: 2403405/2023

Employment Judge Fearon

Date: 15 August 2023

JUDGMENT SENT TO THE PARTIES ON

29 August 2023

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2403405/2023**

Name of case: **Mr N Goodinson** v **Four Lane Ends Service
Station Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 29 August 2023

the calculation day in this case is: 30 August 2023

the stipulated rate of interest is: 8% per annum

For the Employment Tribunal Office