



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss G Volans

**Respondent:** Save Your Money Group Limited

**HELD by CVP at Newcastle CFCTC**

**ON: 24 July 2023**

**BEFORE: Employment Judge Johnson**

## REPRESENTATION:

**Claimant:** In person

**Respondent:** No attendance, no appearance

# JUDGMENT

1. The claimant's complaint of unlawful deduction from wages is well founded and succeeds. The respondent is ordered to pay to the claimant the sum of £2,569.20 in respect of wages unlawfully deducted. That is a gross amount and the respondents are responsible for the payment of any income tax and national insurance contributions thereon.
2. The claimant's complaint of unlawful deduction from wages (failure to pay accrued holiday pay) is well founded and succeeds. The respondent is ordered to pay to the claimant the sum of £519.23 in respect of accrued holiday pay. That is a gross amount and the respondents are to be responsible for the payment of any income tax and national insurance contributions thereon.
3. The claimant's complaint of breach of contract is well founded and succeeds. The respondent is ordered to pay to the claimant the sum of £2,420.06 as compensation for breach of contract.
4. Pursuant to section 24(2) of the Employment Rights Act 1996, the Tribunal is satisfied that the claimant has sustained losses attributable to the respondent's failure to pay on time her wages and accrued holiday pay. The respondent is ordered to pay compensation to the claimant in the sum of £50 (in respect of interest charges incurred) by way of compensation.

5. The total sum ordered to be paid by the respondent to the claimant is £5,558.49.

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

G Johnson

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**Employment Judge Johnson**

Date:

14 August 2023