



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Davies

Respondent: Swansea Bay University Local Health Board

Heard at: Port Talbot **On:** 7, 8, 9, 10, 11, 14, 16, 17, 18, 21, 22, 23 (in chambers) & 24 August 2023

Before: Employment Judge S Jenkins
Mrs L Bishop
Mr A Fryer

Representation

Claimant: Mr R Downey (Counsel)

Respondent: Mr N Smith (Counsel)

JUDGMENT

1. The Claimant's claim of detriment on the ground of having made protected disclosures, pursuant to section 47B of the Employment Rights Act 1996 ("ERA"), was not brought within the stipulated time frame. It was reasonably practicable for the claim to have been brought within that time frame, and it is therefore dismissed.
2. The Claimant's claims of unfair dismissal, pursuant to both section 94 ERA and section 103A ERA, fail and are dismissed.

Employment Judge S Jenkins
Date: 24 August 2023

JUDGMENT SENT TO THE PARTIES ON 25 August 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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