



# EMPLOYMENT TRIBUNALS

**Claimant:** Leon Schliker

**Respondent:** Accomplish Group Ltd

**Heard at:** Cardiff by video **On:** 21,22,23 &24 August 2023

**Before:** Employment Judge K Hunt

## Representation

Claimant: Ms Schliker

Respondent: Mr Brockley (counsel)

# JUDGMENT

1. The Claimant's claim of direct disability discrimination contrary to s.13 Equality Act 2010 is not upheld and is dismissed.
2. The Claimant's claims of unfavourable treatment arising as a consequence of disability contrary to s.15 Equality Act 2010 are not upheld and are dismissed.
3. The Claimant's claims of failure to comply with a duty to make reasonable adjustments, contrary to sections 20 and 21 Equality Act 2010, are not upheld and are dismissed.
4. The Claimant's claim of wrongful dismissal is not upheld and is dismissed.

Employment Judge K Hunt

Date 24 August 2023

JUDGMENT SENT TO THE PARTIES ON 25 August 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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