Case No: 1404326/2022



## **EMPLOYMENT TRIBUNALS**

Claimant: Mrs A Jones
Respondent: Digital Mauve Ltd

Heard at: Bristol Employment Tribunal by video hearing

On: 14 July 2023

Before: Employment Judge Youngs

Representation

Claimant: In person

Respondent: Not represented

## **JUDGMENT**

- 1. The correct legal name of the Respondent is "Digital Mauve Ltd".
- 2. The Claimant was entitled to be paid her full pay for the period 1 September 2022 to 30 September 2022. She received no pay for this period.
- 3. The Claimant incurred £88.50 of expenses in September 2022, which were approved but not paid in breach of contract.
- 4. Having found that the Claimant was entitled to be paid for September 2022 and for her expenses, and having found that she has not been paid, the Claimant's claims for unlawful deductions from wages and breach of contract succeed.
- 5. Accordingly the Respondent is Ordered to pay to the Claimant:
  - a. £2,692.98 net of deductions in respect of the deduction from wages claim; and
  - b. £88.50 by way of damages for breach of contract in respect of the Claimant's expenses.

Employment Judge Youngs 07 August 2023

Judgment sent to the Parties on 24 August 2023

For the Tribunal Office

Case No: 1404326/2022

Notes Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

<u>Public access to employment tribunal decisions</u>
Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.