



EMPLOYMENT TRIBUNALS

Claimant: Mr C Coates
Respondent: The Sports Project CIC
Heard at: Bristol (by Video Hearing Service)
On: 1 August 2023
Before: Employment Judge Hastie

Representation

Claimant: In person
Respondent: No attendance

JUDGMENT

1. The Claimant's claims were issued in the Bristol Employment Tribunal on 15 September 2022.
2. The Respondent has failed to present a valid response on time.
3. The Respondent was sent a notice of hearing on 26 May 2023.
4. The Respondent has failed to attend the hearing of 1 August 2023.
5. The Claimant's claims for unauthorised deductions from wages, notice pay, and holiday pay succeed.
6. The Respondent must pay the Claimant,
 - I. £1625.00 in unpaid wages
 - II. £541.67 in Notice Pay
 - III. £160 in Holiday Pay.
7. The Respondent must pay the Claimant £2,326.67 in total.

Employment Judge Hastie
Date 1 August 2023

Judgment sent to the Parties on 24 August 2023

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.