



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Dare

**Respondent:** Morrisons plc

**Heard at:** Bristol (by video link) **On:** Wednesday 9<sup>th</sup> August 2023

**Before:** Employment Judge A Frazer

## Representation

Claimant: In person

Respondent: Ms L Whittington (Counsel)

# JUDGMENT

The Claimant's claims for unpaid wages brought under section 23 Employment Rights Act 1996 and constructive (unfair) dismissal brought under s.111 Employment Rights Act 1996 are dismissed because they were presented outside the statutory three months' time limit and it was found to have been reasonably practicable for the Claimant to have presented them on time.

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Employment Judge A Frazer

9<sup>th</sup> August 2023

JUDGMENT SENT TO THE PARTIES ON  
25/08/2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE