



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms A Humphries  
**Respondent:** Cleaning Twenty-Four Seven Ltd  
**Heard at:** East London Hearing Centre (by CVP)  
**On:** 21 August 2023  
**Before:** Employment Judge J S Burns

## Representation

Claimant: no attendance  
Respondents: no attendance

## JUDGMENT

1. The Respondent is to pay the Claimant £60 pay in lieu of holidays by 11 September 2023.
2. The claim for notice pay is dismissed.

## REASONS

1. There was no attendance by or on behalf of the Claimant. An ET clerk Mr R Webber telephoned the Claimant's representative Mr A Mills who first said he was unaware of the hearing today and then confirmed that he had received the notice of hearing issued on 3/3/23 but that it had "slipped his mind". He declined to join the hearing today but asked via the clerk for an adjournment to a later date. I refused to adjourn as the Claimant and her representative have had ample notice and if today's hearing was inconvenient, they could and should have applied much earlier for an adjournment. Asking for an adjournment after the time that the hearing is supposed to have started is unreasonable, and if such requests are acceded to, wastes judicial resources. The claims in this case are small in amount and it is not proportionate to adjourn.
2. I therefore proceeded to consider the material before me which consisted of the ET1 and ET3 only.

3. The Claimant claims notice pay but it appears clear that she resigned without giving notice, so she was not entitled to notice pay so that claim is dismissed.
4. The Respondent admits in its ET1 that it owes the Claimant £60 holiday pay. To that extent the holiday pay claim succeeds but not otherwise.

**Employment Judge J S Burns  
Dated: 21 August 2023**