Case Number: 3200293/2023



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr S Rahman

Respondent: Wetheintrepid Ltd

Heard at: East London Hearing Centre (via CVP)

On: 15 August 2023

Before: Employment Judge A.M.S. Green

Representation

Claimant: In person

Respondent: Not present or represented

## **JUDGMENT**

- 1. The claim for unlawful deduction of wages is well-founded. The respondent will pay the claimant £958.33 (one month's gross pay).
- 2. The claim for failure to provide an itemized pay statement is dismissed.
- 3. Pursuant to the Employment Act 2002, sections 38(1) to (5), the respondent will pay the claimant £479.16 (two weeks' gross pay) having issued a contract of employment which failed to comply with the requirements of the Employment Rights Act 1996, sections 1 to 7B.

Employment Judge A Green Dated: 15 August 2023