



EMPLOYMENT TRIBUNALS

Claimant: Mr N Barber

Respondent: Thameside Taxis Limited (in creditors voluntary liquidation)

FINAL HEARING

Heard at: East London Hearing Centre (in public by video)

On: 16 August 2023

Before: Employment Judge Shore

Appearances

For the claimant: In Person

For the respondent: No Appearance

JUDGMENT

1. The claimant was employed by the respondent from 9 September 2015 to 13 January 2023. At the date of his dismissal, he was 50 years old and was paid £390.00 per week gross (£329.00 per week net).
2. The claimant's claim for a statutory redundancy payment is well-founded and succeeds.
3. The respondent shall pay the claimant a redundancy payment of **£4,095.00** (paid gross without deduction of tax and national insurance), calculated as 7 weeks' x £390.00 x 1.5.
4. The claimant's claim for breach of contract (failure to pay notice pay) is well-founded and succeeds.
5. The respondent shall pay the claimant pay in lieu of notice of 7 weeks' x £390.00 = **£2,730.00** (before deduction of income tax and National Insurance).
6. The claimant's claim for holiday pay accrued but not taken is well founded and succeeds.

7. The respondent shall pay the claimant accrued holiday pay calculated as 2.5 days' x £78.00 per day = **£195.00** (before deduction of income tax and National Insurance).
8. The claimant's claim for unauthorised deduction from wages is well-founded and succeeds.
9. The respondent shall pay the claimant one week's pay for the week 14 January 2023 to 21 January 2023 = **£390.00** (before deduction of income tax and National Insurance).

**Employment Judge Shore
Dated: 16 August 2023**