



EMPLOYMENT TRIBUNALS

Claimant: Ms S Gritton
Respondent: London Underground Limited
Heard at: East London Hearing Centre
On: 21, 22, 23, 27 June & 26 July 2023
Before: Employment Judge B Beyzade
Members: Miss S Harwood
Mr S Woodhouse

Representation

Claimant: Miss S Bewley (Counsel)
Respondent: Miss C Urquhart (Counsel)

JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The claimant was unfairly dismissed by the respondent, and the respondent shall pay the claimant the sum of £0.00 by way of compensation, which includes a basic award of £0.00 and a compensatory award of £0.00
2. The complaint of breach of contract and wrongful dismissal (notice pay) is not well founded and is dismissed
3. The claimant's complaint of direct sex discrimination set out at paragraphs 6-8 of the agreed List of Issues was presented outside the time limit set out in s 123(1)(a) of the Equality 2010, and it was not just and equitable to extend time pursuant to section 123(1)(b) of the Equality Act 2010 and it is hereby dismissed.
4. The claimant's complaint of discrimination arising from disability set out at paragraphs 3-5 of the agreed List of Issues was presented outside the time limit set out in s 123(1)(a) of the Equality 2010, and it was not just and

equitable to extend time pursuant to section 123(1)(b) of the Equality Act 2010 and it is hereby dismissed.

Employment Judge B Beyzade
Date: 27 July 2023