



EMPLOYMENT TRIBUNALS

Claimant: Suzanna Pendlebury

Respondent: Matchesfashion Limited

Heard at: London South via CVP

On: 23 August 2023

Before: Employment Judge D Wright (Sitting Alone)

Representation

Claimant: Mr S Stevens (Counsel)

Respondent: Mr T Brown (Counsel)

JUDGMENT FOLLOWING PRELIMINARY HEARING

1. The Claimant's claim for unfair dismissal is dismissed upon being withdrawn.
2. The Claimant's claim for age discrimination for the events in June 2018, listed at paragraphs 32 (i),(ii) and (iii) of the particulars of claim are brought out of time. It would not be just and equitable to extend the time for these claims and they are dismissed.
3. The Claimant's claim for age discrimination for the events in 2021 are brought out of time. It is just and equitable to extend the time for these claims and they therefore remain before the Tribunal.

Employment Judge **D Wright**

Date 23/08/2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.