



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Martin

**Respondent:** Ian Williams Ltd

**Heard at:** Reading **On:** 28 & 29 June 2023

**Before:** Employment Judge Shastri-Hurst

## Representation

Claimant: in person

Respondent: Ms N Roberts (counsel)

# JUDGMENT

1. The claimant's claim of constructive unfair dismissal is not well founded and fails;
2. The claimant's claim for breach of contract in relation to notice pay is well founded and succeeds;
3. In relation to paragraph 2 above, the claimant is awarded damages of £507.20. This is a gross figure: tax deductions must be made by the respondent, and the claimant will receive the net amount.

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Employment Judge Shastri-Hurst

Date 29 June 2023

JUDGMENT SENT TO THE PARTIES ON  
23 August 2023.....

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FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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