



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Ms M

**P Ltd (1)
Mr T (2)**

Heard at: London South Employment Tribunal

(via CVP)

On: 6-8 June 2022

**Before: EJ Webster
Ms G Mitchell
Mr R Shaw**

Appearances

For the Claimant: Mr C Crow (Counsel)

For the Respondent: Ms P Leonard (Counsel)

CORRECTED REMEDY JUDGMENT

(Pursuant to Rule 69, Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013)

1. The Claimant's claims for personal injury, injury to feelings and financial losses were upheld.
2. The awards made are as set out below.

Head of Damages	Amount
Financial losses to date of Tribunal	£115,177.90
<i>Losses to EDT</i>	£13,899.98 ¹

¹ Added pursuant to Rule 69 as figure omitted from original judgment though included in the total.

Pension loss to date of Tribunal	£7,850
Future financial loss	£308,906.90
Future pension loss	12,311.47
Personal Injury (PSLA)	£75,000
Injury to feelings	£17,000
<i>Treatment Costs</i>	<i>£2,400²</i>
Sub Total	£552,546.25
Interest on past financial loss (mid point 952 days @8%)	£28,571.03
Interest on general damages (from 22.3.17 @8%)	£38,392.99
Sub total of interest	£66,964.02
<u>Total damages including interest</u>	<u>£619,510.27</u>
Amount <u>not</u> to be grossed up	£127,561.47
Amount to be grossed up	£491,948.80
Grossed up total of £491,948.80	£867,566.20
<u>Total payable to the Claimant</u>	<u>£995,127.67</u>

3. The calculations above were done in the presence of and with the agreement of both Counsel.

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Employment Judge Webster

Date: 27 July 2022

(Amended 29 August 2023)

² Added pursuant to Rule 69 as figure omitted from original judgment though included in the total.