



# EMPLOYMENT TRIBUNALS

Claimant: Mrs S Rebelo

Respondent: Blue Arrow Care

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 13 March 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £7,299.87 net.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £392.30 net.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2209.00 net.
5. The respondent failed to provide the claimant with a written statement of initial employment particulars pursuant to section 1 of the Employment Rights Act 1996. The claimant's claim under section 38 of the Employment Act 2002 succeeds. The respondent must pay the minimum damages of 2 weeks to the claimant in the sum of £784.60 gross.
6. The respondent must pay the claimant **£10,685.77** in total.
7. The hearing listed on 13 September 2023 is cancelled.

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Employment Judge McLaren

Date: 14 August 2023