



THE EMPLOYMENT TRIBUNAL

Claimant **Respondent**
Mr Jason Rose **The Box Tree Pub and Bars Ltd**

v

Heard at: London South Employment Tribunal by CVP
On: 8 August 2023
Before: Employment Judge Martin

Appearances
For the Claimant: In person
For the Respondent: Did not attend

JUDGMENT

The Judgment of the Tribunal is that:

1. The Respondent failed to pay outstanding holiday due on termination of employment.
2. The Respondent shall pay to the Claimant £120 representing 21 days unpaid holiday

(Statutory holiday entitlement is 28 days per year. Pro-rata for time the Claimant was employed is 21 days. One day's pay is calculated on £10 per hour with an average eight-hour day).

3. The Respondent breached the Claimant's contract by not giving or paying him his statutory notice period of one week.
4. The Respondent shall pay the Claimant £400

(The Claimant worked five days per week averaging 8 hours per day at £10 per hour).

Employment Judge Martin
Date: 08 August 2023