



# EMPLOYMENT TRIBUNALS

**Claimant:**

Ms L McDonald

v

**Respondent:**

The Good Care Group London Limited

**Heard at:** London (South) (via CVP)

**On:** 22-25 August 2023

**Before:** Employment Judge Fredericks-Bowyer  
Tribunal Member Dengate  
Tribunal Member Murphy

**Appearances**

For the claimant: In Person

For the respondent: Ms J Ferario (Counsel)

## JUDGMENT

1. The claimant's complaint of unfair dismissal is not well founded and is dismissed.
2. The claimant's complaint of suffering detriments following making public interest disclosures is not well-founded and is dismissed.
3. The claimant's complaint of victimisation following doing a protected act is not well-founded and is dismissed.
4. None of the claimant's claims have succeeded and all are dismissed.

**Employment Judge Fredericks-Bowyer**

25 August 2023

Sent to the parties on:

29 August 2023

For the Tribunal Office:

**NOTE: Oral judgment was given at the hearing. Fully reasoned written judgment will follow once available.**