



EMPLOYMENT TRIBUNALS

Claimant: Miss O Chee-a-tow

Respondent: Academy Music Group Limited

Heard at: Remote by CVP

On: 25 May 2023 & 14 July 2023

Before: Employment Judge Harrington

Appearances

For the Claimant: Mr H Martin, Free Representation Unit
For the Respondent: Mr Asif, Litigation Executive

JUDGMENT

- (1) At all material times, the Claimant was employed by the Respondent as an employee;
- (2) The Claimant's application to amend her claim to bring a claim of direct race discrimination is allowed.

Employment Judge Harrington

20 July 2023

Order sent to the parties on
1 August 2023
For the Tribunal Office

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.