



EMPLOYMENT TRIBUNALS

Claimant: Miss Clarke

Respondent: Aneurin Bevan University Health Board
Cardiff

Heard at:
On: 1st, 2nd, 3rd & 4th August 2023

Before: Employment Judge Howden-Evans
Tribunal Member Howells
Tribunal Member Fryer

Representation

Claimant: In person

Respondent: Mr Walters, Counsel

JUDGMENT

The Claimant's claims of indirect sex discrimination (*s19 Equality Act 2010*), detrimental treatment following flexible working request(s) (*s47E Employment Rights Act 1996*) and constructive unfair dismissal (*s95 Employment Rights Act 1996*) are not well founded and are dismissed.

Employment Judge Howden-Evans

Date 22nd August 2023

JUDGMENT SENT TO THE PARTIES ON 23 August 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant and respondent in a case.