



EMPLOYMENT TRIBUNALS

Claimant: Miss E Jones

Respondent: Pro Repair Telford Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant's continuous employment commenced on 23 March 2021. She does not have sufficient continuity of employment to bring a claim for a redundancy payment (or unfair dismissal). The tribunal does not have jurisdiction to hear such a complaint.
2. The respondent made an unlawful deduction from the claimant's wages pursuant to Part II of the Employment Rights Act 1996. The respondent is ordered to pay £1,192.00 (gross) to the claimant in respect of the unlawful deduction.
3. The claimant was dismissed in breach of contract on 1 December 2022. The respondent is ordered to pay £1,062.44 (net) as damages to the claimant.
4. It is declared that the respondent has failed to compensate the claimant in relation to the claimant's entitlement to holiday leave that had accrued as at the termination of the claimant's employment pursuant to the Working Time Regulations 1998 (SI 1998/1833). The respondent is ordered to pay £655.32 (gross) to the claimant in respect of the accrued leave entitlement.

Employment Judge **Perry**

Date: 26 May 2023