



EMPLOYMENT TRIBUNALS

Claimant: Miss D Flanagan

Respondents: (1) OK Diners Limited
(2) [withdrawn]
(3) Miss J Newman

FINAL HEARING

Heard at: Birmingham

On: 21 to 24 August 2023

Before: Employment Judge Camp

Members: Mr D McIntosh
Mrs S Bannister

Appearances

For the claimant: Mr A Lloyd, solicitor

For the respondent: Ms C Jennings, counsel

JUDGMENT

- (1) The claimant's entire claim, consisting of complaints of automatically unfair dismissal under section 99 of the Employment Rights Act 1996, wrongful dismissal (breach of contract in relation to notice pay), and discrimination under section 18 of the Equality Act 2010, fails and is dismissed.
- (2) Reasons were given orally at the hearing. Written reasons will not be provided unless asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

Employment Judge Camp

24 August 2023