



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs P. Filip

**Respondent:** Mr Jimmy Kamyia T/a Mayday Drycleaners

**Heard at:** London South      **On:** 15<sup>th</sup> & 16<sup>th</sup> May 2023

**Before:** Employment Judge Sudra (sitting alone)

## Appearances

For the Claimant: In person

For the Respondent: Did not attend

# JUDGMENT

1. Upon hearing evidence:

- I. The claim for Unfair Dismissal under S.94/98 Employment Rights Act 1996 succeeds.
- II. The claim for Notice pay succeeds.
- III. The claim for Holiday pay succeeds.
- IV. The claims of a redundancy payment and other payments are not well founded and are dismissed.

2. Accordingly, the Respondent is liable to the Claimant in the sum of £20,461.43p, comprising:

- (a) A basic award of £576.92;
- (b) a compensatory award of £14,999.92;
- (c) loss of statutory rights, £500.00;
- (d) holiday pay, £3,230.75; and
- (e) notice pay, £1,153.84.

**Case Numbers: 2308167 /2020**

**2308177/2020**

**Multiple reference number: 6301**

3. For the purposes of the recoupment provisions, the protected period was from 1<sup>st</sup> November 2020 to 30<sup>th</sup> September 2021. The amount awarded in the protected period was £12,499.93.

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Employment Judge Sudra

Date: 16<sup>th</sup> May 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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