



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101944/2023

Mr J Thomson

Claimant

**ACCA4 Limited (previously Sovereign
Grooming Glasgow Ltd**

First Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £3183 (gross).
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1061 (gross).
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £170 (gross), that being 2 days' holiday at a rate of £85 per day.

Employment Judge: L Wiseman
Date of Judgment: 12th July 2023
Entered in register: 17th July 2023
and copied to parties