



Department  
for Education

Regional Director for the West Midlands  
Regions Group  
Department for Education  
Cheylesmore House  
Quinton Road  
Coventry  
CV1 2WT

The Members and Directors of St Teresa of Calcutta Multi Academy Company  
St Joseph's House  
1157 Warwick Road  
Acocks Green  
Birmingham  
B27 6RG

13 September 2023

Dear [REDACTED]

**Termination Warning Notice to the Members and Directors of the St Teresa of Calcutta Multi Academy Company in respect of The Rosary Catholic Primary School**

In accordance with clauses 5.F-5.H of the funding agreement for The Rosary Catholic Primary School ("the Academy"), the Secretary of State may terminate the funding agreement if the Chief Inspector gives notice to the Academy Trust that special measures are required to be taken in relation to the Academy or the Academy requires significant improvement.

I received an Ofsted notification dated 18 April 2023 confirming that The Rosary Catholic Primary School had been judged to be inadequate has serious weaknesses. For the reasons set out below, I now consider it necessary to issue this Termination Warning Notice.

The Ofsted report published on 12 June 2023 highlights the following areas of concerns:

- Safeguarding practices are weak. Safeguarding records are not detailed or accurate enough. It is not always clear what actions, if any, leaders have taken after a concern has been raised. This means that pupils are left at risk of harm.
- Some subject leaders have not developed a consistent method of checking how well the intended curriculum is being taught. This means that they do not always know what or how well pupils are learning.
- Teachers do not use assessment systems well enough to check what pupils know. Consequently, teachers do not consistently identify and address gaps in pupils' learning.
- Staff do not consider the needs of pupils with SEND and those who speak EAL well enough. This means that some pupils do not get the help and support they need to achieve as well as they should.
- Senior leaders, including leaders of St Teresa of Calcutta Multi-Academy Company, do not routinely undertake checks on the performance of the school

with the thoroughness they should. As a result, safeguarding arrangements are not effective and the school is not providing a good quality of education.

As Regional Director, I need to be satisfied that the trust has capacity to deliver rapid and sustainable improvement at the Academy. If I am not satisfied that this can be achieved, I will consider whether to terminate the funding agreement in order to transfer the Academy to an alternative academy trust.

In making the decision on whether to terminate the funding agreement I will consider any written representations the trust wish to make in response to this Termination Warning Notice.

Please provide me with any representations the trust wish to make by 4 October 2023.

I am copying this letter to Ofsted, Birmingham City Council, and the Archdiocese of Birmingham. A copy of this letter will also be published on GOV.UK.

Yours sincerely



**Andrew Warren**  
**Regional Director for West Midlands Region**

CC:

