



EMPLOYMENT TRIBUNALS

Claimant: Mr J Ford Brown

Respondent: Bear Inns Limited

Heard at: Manchester **On:** 10 and 11 August 2023

Before: Employment Judge Leach

Representation

Claimant: In person

Respondent: Mr Parsons-Munn (counsel).

JUDGMENT

1. The claimant's complaint that the respondent failed to pay the claimant for all of the annual leave he had accrued but not taken when his employment ended (contrary to Regulation 14 of the Working Time Regulations 1998) is dismissed following withdrawal by him.
2. The claimant's complaints of:-
 - a. automatic unfair dismissal (contrary to section 104 Employment Rights Act 1996);
 - b. Wrongful dismissal;

do not succeed and are dismissed.

Employment Judge **Leach**

Date: 11 August 2023

JUDGMENT SENT TO THE PARTIES ON

24 August 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.