



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs E Fejzo

**Respondent:** Iaspire Care Services Limited

**Heard at:** Watford

**On:** 19 & 20 June 2023

**Before:** Employment Judge R Lewis  
Mr L Hoey  
Ms M Harris

## Appearances

For the claimant: In person

For the respondents: Ms G Kennedy-Curnow, Peninsula

## JUDGMENT

- 1 The claimant's claims of sex discrimination and sexual harassment fail and are dismissed.
- 2 The claimant made a protected disclosure. Her claims to have suffered detriment because of the disclosure fail and are dismissed.

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**Employment Judge R Lewis**

Date:20/6/2023

Sent to the parties on:

24/7/2023

For the Tribunal: N Gotecha

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.