



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 4103483/2023

Mr H Shepherd

Claimant

Edinburgh Honey Company

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £319.20 (1 week's average pay).
2. As per Schedule 5 of the Employment Act 2002, breach of contract in respect of notice is not a Tribunal jurisdiction to which s.38 of the same Act applies. No award in respect of failure to give a statement of employment particulars is therefore made.
3. The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and

provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, payment of the balance to the claimant shall satisfy the requirements of this judgment.

4. The hearing listed on 06 September 2023 is cancelled.

Employment Judge: A Jones
Date of Judgment: 21 August 2023
Entered in register: 22 August 2023
and copied to parties